

FACULTY OF MANAGEMENT**MBA IV – Semester Examination, May / June 2016****Subject: Labour Laws and Employee Relations****(Elective)****Course No. 4.5.2 (HRM)****Time: 3 Hours****Max. Marks: 80****Note: Answer all the questions.****PART – A (10x2 = 20 Marks)****[Short Answer Type]****1. Write short notes on following at one place only.**

- a) What is the classification of labour laws?
- b) What are the objectives of right to education?
- c) Define employee relations
- d) What is meant by 'Adjudication'?
- e) Define labour welfare
- f) Explain current scenario of contract labour system in India
- g) What are the concepts of 'Wages' and 'Salary'?
- h) What are the statutory norms of employing women in India?
- i) Who is called as child labour?
- j) Explain Industrial Employment Act, 1946.

PART – B (5x12 = 60 Marks)**[Essay Answer Type]****Answer all questions using internal choice.**

- 2 a) Explain the concept, subject, scope, and need of labour welfare measures as available in any country.
OR
b) Discuss various recommendations of the Second National Commission on Labour, 2002.
- 3 a) Write an essay on Contract Labour Act, 1970 in detail.
OR
b) Explain the legal provisions regarding employee health under the Factories Act, 1948.
- 4 a) Explain the major provisions of Maternity Benefits Act, 1961.
OR
b) What are the requirements of an ideal system of wages payments?
- 5 a) Trace the origin and growth of Trade Unions in India.
OR
b) Discuss the problems and issues involved in collective bargaining.
- 6 a) How an Industrial dispute can be prevented and settled? Discuss.
OR
b) Discuss the Trends in Industrial Relations in India.

FACULTY OF MANAGEMENT

MBA IV – Semester Examination, May / June 2016

Subject: Talent and Knowledge Management

(Elective)

Course No.4.5.3 (HRM)

Time: 3 Hours

Max. Marks: 80

Note: Answer all the questions.

PART – A (10x2 = 20 Marks)

[Short Answer Type]

1. Write a short note on the following at one place only.

- a) Talent pool
- b) Advantages of talent management
- c) Characteristics of competency
- d) Leadership
- e) Knowledge management
- f) Data Vs Information Vs Knowledge
- g) Knowledge audit
- h) Codification of knowledge
- i) Explicit knowledge
- j) Brainstorming

PART – B (5x12 = 60 Marks)

[Essay Answer Type]

Answer all questions using internal choice.

2 a) How can a company find talented individuals? Explain in detail.

OR

b) Discuss about talent management process.

3 a) Explain the steps in developing a valid competency model.

OR

b) What can a company do to keep talented individuals within the company? Discuss.

4 a) Define knowledge. Discuss the types of knowledge.

OR

b) What are the key challenges in knowledge management? Explain in detail.

5 a) List and briefly explain the key steps in the Knowledge Management Life Cycle.

OR

b) Discuss Alvesson and Karreman's Knowledge Management approaches.

6 a) Explain the factors influencing Knowledge Management.

OR

b) Discuss major theoretical models of Knowledge Management.
