

Code No. 9088

**FACULTY OF MANAGEMENT**  
**MBA II – Semester Examination, May/June 2017**

**Subject: Human Resource Management****Course No. 2.1****Time: 3 Hours****Max. Marks: 80**

**PART – A (10x2 = 20 Marks)**  
**[Short Answer Type]**

**Note: Answer all the questions.****1. Write short notes on the following.**

- a) Staffing
- b) HRM Typology
- c) Job evaluation
- d) Recruitment policy
- e) HR professional
- f) On the job training
- g) Brand factor
- h) Counselling
- i) ROI
- j) Strategic HRM

**PART – B (5x12 = 60 Marks)**  
**[Essay Answer Type]**

**Note: Answer all the questions.**

- 2 a) Discuss in detail the influence of HRM on changing environment.  
**OR**  
b) Define HRM. What are the various functions of HRM.
- 3 a) Briefly explain the sources of recruitment.  
**OR**  
b) Explain the different methods of performance appraisal.
- 4 a) Discuss in detail the significance and elements of HR accounting.  
**OR**  
b) Explain in detail the framework of HR utility.
- 5 a) What is the rationale for Workers' Participation in Management (WPI)? What are different schemes of WPI in India?  
**OR**  
b) Explain the following:
  - i) Labour turnover
  - ii) Absence management
- 6 a) Explain the problems involved in work life integration.  
**OR**  
b) Briefly explain the framework of sustainable HRM.

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