

Code No. 9102

**FACULTY OF MANAGEMENT**  
**MBA III – Semester Examination, May / June 2017**

**Subject: Organizational Development**  
**Elective – II – HRM**

**Course No. 3.5.2 (HR)**

**Time: 3 Hours**

**Max. Marks: 80**

**Note: Answer all the questions.**

**PART – A (10x2 = 20 Marks)**  
**[Short Answer Type]**

**1 Write short notes on the following:**

- a) Growth of OD
- b) Planned change
- c) Participation and Empowerment
- d) Normative reductive strategy
- e) Client relationship
- f) Role analysis technique
- g) Grid OD
- h) Down sizing
- i) Employee involvement
- j) Quality circles

**PART – B (5x12 = 60 Marks)**  
**[Essay Answer Type]**

**2 a) Define OD and discuss its evolution.**

**OR**

**b) What are implications of values, assumptions and beliefs in OD?**

**3 a) Explain the role of different parallel learning structures.**

**OR**

**b) Discuss whether action research is a process or an approach.**

**4 a) What are the issues in consultant – client relationship and how to resolve them?**

**OR**

**b) Explain the six box model developed by Marweis board.**

**5 a) Discuss the inter group relations interventions.**

**OR**

**b) Discuss any three human process approaches.**

**6 a) Discuss the work design approaches of structural interventions.**

**OR**

**b) Discuss the organizational transformation and its characteristics.**

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