

Code No. 9105

FACULTY OF MANAGEMENT**MBA III – Semester Examination, May / June 2017****Subject: Leadership and Change Management****Elective – HRM****Course No. 3.5.3 (HRM)****Time: 3 Hours****Max. Marks: 80****Note: Answer all the questions.****PART – A (10x2 = 20 Marks)
[Short Answer Type]****1 Write short notes on the following:**

- a) Leadership skills
- b) Types of personality
- c) Population ecology
- d) Change contingency
- e) Stages of planned change
- f) Change drivers
- g) Johari window
- h) LPC model
- i) Nabino's renewal path
- j) Types of individual change

**PART – B (5x12 = 60 Marks)
[Essay Answer Type]**

- 2 a) Discuss the contemporary leadership styles.
OR
b) Explain the five factor model of personality.
- 3 a) Discuss the leader – member exchange theory.
OR
b) Explain how leadership development efforts are evaluated.
- 4 a) Explain reactive and proactive change path.
OR
b) Discuss Virginia satir change model.
- 5 a) Explain Buchanon and Mc Calman's model of perpetual transition management.
OR
b) Explain organizational change matrix.
- 6 a) Discuss Tony Buzan's mind maps.
OR
b) Explain Kotter's 8 step change model.
