

FACULTY OF MANAGEMENT**M.B.A. II – Semester (CBCS) Examination, May / June 2018****Subject: Human Resource Management****Paper – MB – 201****Time: 3 Hours****Max.Marks: 80****Note: Answer all the questions from Part-A and Part-B.****Each question carries 4 marks in Part-A and 12 marks in Part-B.****PART – A (5x4 = 20 Marks)****[Short Answer Type]**

- 1 Line Vs Staff
- 2 Job Design
- 3 Career Planning
- 4 Grievance Management
- 5 HR Outsourcing

PART – B (5x12 = 60 Marks)**[Essay Answer Type]**

- 6 a) Describe the scope and objectives of the HRM.
OR
b) Explain merits and demerits of HRIS.
- 7 a) Outline the importance of Cohort Analysis.
OR
b) Explain the various methods of training.
- 8 a) Elucidate the significance of HR accounting.
OR
b) What is the HR utility framework? Explain.
- 9 a) Describe the advantages and disadvantages of Employee Value Proposition.
OR
b) Enumerate the importance of Employee Engagement Index.
- 10 a) Elucidate objectives of Emotional Intelligence.
OR
b) Explain the various objectives of global HRM.
