

FACULTY OF MANAGEMENT**M.B.A. III – Semester (CBCS) Examination, May / June 2018****Subject : Organizational Development (HR)****Paper – MB-305-3****Discipline Specific Elective-II****Time : 3 hours****Max. Marks : 80****PART – A (5 x 4 = 20 Marks)***(Short Answer Type)*

- 1 Assumptions of OD
- 2 Concept of Teams
- 3 Program Management
- 4 T-Groups
- 5 Culture change

PART – B (5 x 12 = 60 Marks)*(Essay Answer Type)*

- 6 a) Describe the evolution and growth of OD.
OR
b) Bring out the features of Organizational Development.
- 7 a) What is meant by action research? Describe it as an approach.
OR
b) Briefly explain the general model of planned change.
- 8 a) Discuss about evaluation of OD interventions.
OR
b) What is consultant client relationship? What are the issues involved in it?
- 9 a) State the merits and limitations of role analysis technique.
OR
b) Describe the process involved in forming T-groups.
- 10 a) Bring out the approaches of work design.
OR
b) State the features of organizational transformation.
