

**FACULTY OF MANAGEMENT****M.B.A. IV – Semester (CBCS) Examination, May / June 2018****Subject: Talent and Knowledge Management****Paper – MB – 405 – 3 (HR)  
(Elective – IV – HRM)****Time: 3 Hours****Max.Marks: 80****Note: Answer all the questions from Part-A and Part-B.****Each question carries 4 marks in Part-A and 12 marks in Part-B.****PART – A (5x4 = 20 Marks)  
[Short Answer Type]**

- 1 Concept of knowledge management
- 2 TMIS
- 3 Knowledge intensive firm
- 4 Knowledge management products
- 5 Organizational performance

**PART – B (5x12 = 60 Marks)  
[Essay Answer Type]**

- 6 a) What is meant by talent reservoir? Explain about its designing.  
**OR**  
b) Describe how to create a talent management system.
- 7 a) Give an overview on various types of competencies.  
**OR**  
b) Briefly explain about valid competency model.
- 8 a) Discuss in detail about alternative views of knowledge.  
**OR**  
b) Briefly explain about key processes in knowledge intensive firms.
- 9 a) Write a note on knowledge management approaches.  
**OR**  
b) Elucidate the infrastructure of knowledge management.
- 10 a) Explain the nature and significance of knowledge discovery systems.  
**OR**  
b) Bring out the types of assessment of knowledge management.

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