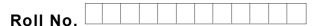


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B.Tech. (Ind. Engg. & Mgt.) (Spl. in TQM) (Sem.–2) ESSENTIALS OF MANAGEMENT Subject Code : IEM-201

Paper ID : [61006]

Time : 3 Hrs.

Max. Marks: 40

INSTRUCTIONS TO CANDIDATES :

- 1. Attempt All EIGHT questions from SECTION-A carrying TWO marks each.
- 2. Attempt any SIX out of EIGHT questions from SECTION-B carrying FOUR marks each.

SECTION-A

Q1. Answer briefly :

- a) What do you understand by de-centralized departmentation?
- b) What is the need for delegation from management perspective?
- c) List steps of management process.
- d) Define job enrichment.
- e) What is trait theory of leadership?
- f) Define MIS.
- g) What do you mean by job description?
- h) What is span of control?



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SECTION-B

- Q2. State three levels of management and discuss the role of planning functions among them.
- Q3. List and elaborate the steps of planning.
- Q4. Compare and contrast different organisation structure.
- Q5. List sources for recruitment and selection process for managerial jobs in and manufacturing concern.
- Q6. Discuss different types of leadership. What kind of leader would you like to become and why?
- Q7. Discuss the motivators in Herzberg's motivation theory.
- Q8. Discuss the nature, types and significance of control function.
- Q9. Globalisation in recent times have affected the nature of management function. Discuss.