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Total No. of Pages : 02

Total No. of Questions : 09

**B.Tech.(3D Animation & Graphics) (2012 Batch OE)**  
**(Sem.-6)**

**HUMAN RESOURCE MANAGEMENT**

Subject Code : HU-251

Paper ID : [A0479]

Time : 3 Hrs.

Max. Marks : 60

**INSTRUCTIONS TO CANDIDATES :**

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

**SECTION-A**

**1. Answer briefly :**

- a) Functions of HRM.
- b) Contract labour.
- c) Career planning.
- d) Distinguish between placement and induction.
- e) Job Specification.
- f) Bonus.
- g) Industrial Dispute.
- h) Factors of employee absenteeism.
- i) Role of Trade Union.
- j) Family Pension Scheme.

### SECTION-B

- Q2. Discuss the role and position of personnel function in the organisation.
- Q3. What is training and development? Discuss the importance of training and development.
- Q4. Explain the salient features of the Payment of Wages Act, 1936.
- Q5. Discuss the purpose and importance of collective bargaining.
- Q6. Briefly explain the steps in job analysis process.

### SECTION-C

- Q7. What is Herzberg's theory of motivation? How is it different from Maslow's Need?
- Q8. What are the advantages and disadvantages of compensation approaches such as skill - based pay and competency - based pay? How can you overcome the disadvantages?
- Q9. Give a summary of the provisions of the Factory Act, 1948 relating to safety of employees.