

Total No. of Pages :02

Total No. of Questions : 09

**B.Tech.(EE)(2011 Onwards)/(Electrical & Electronics)(2011 Onwards OE)/
Electrical Engineering & Industrial Control (2012 Onwards OE)
(Sem.-6)**

HUMAN RESOURCE MANAGEMENT

Subject Code :BTHU-6XX

Paper ID : [A2399]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. **SECTION-A is COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTION-B** contains **FIVE** questions carrying **FIVE** marks each and students have to attempt any **FOUR** questions.
3. **SECTION-C** contains **THREE** questions carrying **TEN** marks each and students have to attempt any **TWO** questions.

SECTION-A

Q1) Write briefly :

- a) Define planning.
- b) What is labour turnover?
- c) What is promotion merit?
- d) Define employee grievances.
- e) What is seniority performance appraisal?
- f) Define career.
- g) What is psychological test?
- h) Define induction.
- i) What is the importance of collective bargaining?
- j) What is job evaluation?

SECTION-B

- Q2) Define Human Resource Management. Discuss functions and objectives of HRM.
- Q3) Discuss the minimum wage ACT 1961.
- Q4) Explain the principles of training and employee development.
- Q5) Explain the process of human resource planning.
- Q6) Discuss the Maslow's need hierarchy theory of motivation.

SECTION-C

- Q7) a) Discuss the meaning and importance of employee safety.
- b) Explain the importance employee pension scheme.
- Q8) Explain the importance of employee employer relationship in the industry. And explain different causes and effects of industrial disputes.
- Q9) Explain the need and importance of job analysis: job description and job specifications.