

Total No. of Pages : 02

Total No. of Questions : 18

B.Tech.(CSE/IT) (O.E. 2011 Onwards) (Sem.-6)

HUMAN RESOURCE MANAGEMENT

Subject Code : HU-251

Paper ID : [A2644]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. **SECTION-A** is **COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTION-B** contains **FIVE** questions carrying **FIVE** marks each and students have to attempt any **FOUR** questions.
3. **SECTION-C** contains **THREE** questions carrying **TEN** marks each and students have to attempt any **TWO** questions.

SECTION-A

Write briefly :

1. Define wage.
2. What is bonus?
3. Define job satisfaction.
4. Explain two retirement terminal benefits.
5. What is seniority performance appraisal?
6. What is induction program?
7. Define motivation.
8. What is industrial dispute?
9. What is employee grievance?
10. Explain the importance of human resource management in industry.

SECTION-B

11. Define human resource management. Discuss functions and objectives of HRM.
12. What is the difference between training and development?
13. What is motivation? Explain factors affecting motivation.
14. Explain the importance of collective bargaining in the industry.
15. State and explain different safety provisions under the factories act 1948.

SECTION-C

16.
 - a) Discuss the concept of quality of work life.
 - b) Explain the payment of wages Act-1936.
17. Explain the importance of employee employer relationship in the industry and explain different causes and effects of industrial disputes.
18. Explain the need and importance of contract labour (Regulation and Abolition) Act 1970.