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B.Tech. (CHE) (2011 Onwards O.E.)/(CHE)(Open E)/ (ME) (O.E. 2011 Onwards)/(AE)/(BME) (Open E) (Sem.-7,8)

HUMAN RESOURCE MANAGEMENT

Subject Code : AE-414/DE-1.3/HU-251 Paper ID : [A0878]

Time: 3 Hrs. Max. Marks: 60

INSTRUCTION TO CANDIDATES:

- 1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
- 2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt ANY FOUR questions.
- 3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt ANY TWO questions.

SECTION-A

1. Answer briefly:

- a. Define the term human resource management.
- b. What is job analysis?
- c. What is purpose of job evaluation?
- d. Define collective bargaining.
- e. Explain the concept of job satisfaction.
- f. What is importance of job rotation?
- g. Define the term bonus and incentives.
- h. What do you mean by induction of an employee?
- i. What is good human relationship policy?
- i. What is an appraisal?

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SECTION-B

- 2. What are various functions of HRM?
- 3. What are various methods of recruitment?
- 4. What are the benefits of psychological tests?
- 5. Discuss the role of interview in placement.
- 6. What role employment exchanges provide for the placements?

SECTION-C

- 7. Explain the procedure of job analysis in detail.
- 8. What is the role of trade unions in maintaining the cordial industrial relations?
- 9. Access the positions of employee safety in today's Indian industries.

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