

Roll No.

Total No. of Pages : 02

Total No. of Questions : 18

B.Tech.(CSE/IT) (O.E. 2011 Onwards) (Sem.-6)

**HUMAN RESOURCE MANAGEMENT**

Subject Code : HU-251

M.Code : 71556

Time : 3 Hrs.

Max. Marks : 60

**INSTRUCTIONS TO CANDIDATES :**

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

**SECTION-A**

**Write briefly :**

- 1) Scope of Human Resource Management.
- 2) Discuss the role of personnel function.
- 3) What is the objective of Contract labour (Regulation and abolition) Act, 1970?
- 4) How minimum wages are calculated as per Minimum wages act?
- 5) Social Assistance.
- 6) What is e- recruitment?
- 7) Differentiate between Industrial relations and human relations.
- 8) Career development and planning.
- 9) Job analysis/Job evaluation.
- 10) Can wages be paid in kind?

### SECTION-B

- 11) Define HRM. How HRM is linked with other functions of management?
- 12) What are the various benefits under ESI Act, 1948?
- 13) Explain employee grievances and their redressal.
- 14) What is gratuity? How is it measured and who is eligible to get the gratuity as per Payment of Gratuity Act, 1972?
- 15) Give the importance of performance appraisal.

### SECTION-C

- 16) Explain Employee Development. What are different methods of employees development?
- 17) What are various do's and don'ts in interviewing for interviewer and interviewee?
- 18) *“Over the period of time, Indian corporate world has witnessed a seismic change in workforce due to digitalization”*, Explain how this change will affect the HRM systems of India Inc.

**NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.**