

Roll No.

Total No. of Pages : 02

Total No. of Questions : 09

**B.Sc.(HMCT) (2013 to 2015 Batch) (Sem.-5)**

**HUMAN RESOURCE MANAGEMENT**

**Subject Code : BSHM-505**

**Paper ID : [C1160]**

**Time : 3 Hrs.**

**Max. Marks : 60**

**INSTRUCTION TO CANDIDATES :**

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

**SECTION-A**

**1. Write short notes on :**

- a) Job evaluation
- b) Case study
- c) Recruitment
- d) Manpower planning
- e) Wages
- f) Reference check
- g) Application blank
- h) Performance appraisal
- i) On the Job training
- j) Stress interview

**SECTION-B**

2. Explain the functions of Personnel management.
3. List the advantages of Human resource planning.
4. Write a short note on Employment tests.
5. Describe any two of the job methods of imparting training.
6. Explain the components of Employee remuneration.

**SECTION-C**

7. Describe the steps in Selection process.
8. Explain any 5 methods of performance appraisal.
9. List and explain the qualities of a good HR Manager.

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