

Roll No.							Total No. of Pages : 02

Total No. of Questions: 09

# BHMCT (Sem.-7) **HUMAN RESOURCE MANAGEMENT** Subject Code: BH-409 Paper ID: [C0343]

Time: 3 Hrs. Max. Marks: 30

#### **INSTRUCTION TO CANDIDATES:**

- SECTION-A is COMPULSORY consisting of TEN questions carrying ONE mark
- SECTION-B contains FIVE questions carrying 21/2 (Two and Half) marks each 2. and students has to attempt any FOUR questions.
- SECTION-C contains THREE questions carrying FIVE marks each and students have to attempt any TWO questions.

#### **SECTION-A**

## Q1. Write short notes on:

- a) Productivity
- b) Quality of work life
- MMM.FilistRanker.com c) Organizational value
- d) Strategy
- e) Multitasking
- f) Talent bank
- g) Job description
- h) Cross training
- i) Transfer
- j) Down sizing

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## **SECTION-B**

- Q2. Write a note on role of HRD manager.
- Q3. Write about the strategies used to reduce staffing.
- Q4. Discuss about the rewards and recognition schemes and its impact.
- Q5. Explain job specification.
- Q6. What is the importance of employee and employer relationship?

# **SECTION-C**

- Q7. What are the main focus areas of HRM?
- Q8. Discuss about the sources of human resource supply in hotel industry.
- Q9. What is a career development program and its benefits?

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