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BHSRM (2012 & Onwards) (Sem.-2) HUMAN RESOURCE MANAGEMENT

Subject Code : BHSRM-204 Paper ID : [G1144]

Time: 3 Hrs. Max. Marks: 60

INSTRUCTION TO CANDIDATES:

- 1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
- 2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
- 3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

SECTION-A

Q1 Answer briefly:

- a) What is Job specification?
- b) What are objectives of Training & Development?
- c) Define Fringe benefits.
- d) Differentiate between recruitment &selection.
- e) What do you mean by collective bargaining?
- f) What is job rotation?
- g) What do you mean by human resource planning?
- h) What is retrenchment?
- i) What is induction programme?
- j) What do you mean by employee stock option scheme?



SECTION-B

- Q2 Discuss the benefits of performance appraisal.
- Q3 Discuss the various methods of recruitment.
- Q4 Describe the various benefits offered in spa industry.
- Q5 Discuss the various methods of Job Evaluation.
- Q6 Discuss the responsibility of manager towards sexual harassment.

SECTION-C

- Q7 What is Human Resource Management? Discuss the importance, objectives, functions and policies of HRM.
- Q8 What is the rationale of training in industry? Give an overview of the different methods and process of training.
- Q9 What is meant by Grievance? Discuss the process and steps in grievance handling.

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