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Total No. of Pages : 02

Total No. of Questions : 09

B.Sc.(ATHM) (2013 to 2017) (Sem.-2)
HUMAN RESOURCE MANAGEMENT
Subject Code : BTA-10
Paper ID : [C0544]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. **SECTION-A** is **COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTION-B** contains **FIVE** questions carrying **FIVE** marks each and students have to attempt any **FOUR** questions.
3. **SECTION-C** contains **THREE** questions carrying **TEN** marks each and students have to attempt any **TWO** questions.

SECTION-A**1). Answer briefly :**

- a) Define human resource management.
- b) What are objectives of Training & Development?
- c) Discuss the qualities of a good personnel manager.
- d) Define recruitment.
- e) What is induction program?
- f) What is job rotation?
- g) What do you mean by human resource planning?
- h) What is Job Evaluation?
- i) What is the role of reference in selection?
- j) What is vestibule training?

SECTION-B

- Q2. Discuss the functions of Personnel Management.
- Q3. Differentiate between recruitment and selection.
- Q4. Pen down the various factors influencing employee remuneration.
- Q5. Discuss the various methods of Job Evaluation.
- Q6. Discuss the selection process.

SECTION-C

- Q7. What are the objectives and methods of Performance Appraisal?
- Q8. Define training. Discuss the process and different methods of training.
- Q9. Recruitment is the important step of HRM. Discuss the various sources of recruitment.