

Roll No.

Total No. of Pages : 02

Total No. of Questions : 09

M.Sc.(SIM) (Sem.-3)
HUMAN RESOURCE MANAGEMENT
Subject Code : PGS-209
Paper ID : [F0415]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students has to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students has to attempt any TWO questions.

SECTION A

Q1. Write a note on :

- a) Job Enrichment.
- b) Human resource information system.
- c) Human resource Environment.
- d) Job offer.
- e) Induction.
- f) Selection tests.
- g) Peer evaluation.
- h) ESOP.
- i) Grievance Handling.
- j) What are the features of a good compensation plan?

SECTION-B

- Q2. Write the concept of human resource management? Explain its nature and scope.
- Q3. Why is it important for an organization to do an effective job of recruiting?
- Q4. What are the various methods of training?
- Q5. Write a note on Job Evaluation.
- Q6. Explain the different approaches to Industrial Relations.

SECTION-C

- Q7. What do you mean by Manpower planning? Explain the various steps involved in Manpower planning.
- Q8. Explain in detail, how would you go about analysing and evaluating the effectiveness and efficiency of an employee selection programme?
- Q9. Do you believe that an employee's behaviour is always influenced by the rewards expected? Discuss.