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Total No. of Pages : 02

Total No. of Questions : 06

PIT MBA (Sem.-3)
LABOUR LEGISLATIONS
Subject Code : MBA-315
Paper ID : [51205]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. SECTION-A contains SIX questions carrying TWO marks each and students has to attempt ALL questions.
2. SECTIONS-B consists of FOUR questions each carrying TEN marks each and student has to attempt ALL questions.
3. SECTION-C consists of ONE Case Study carrying EIGHT marks.
4. All Questions are Compulsory.

SECTION-A**1) Answer briefly :**

- a) What is systems approach to industrial relations?
- b) Define industrial Dispute.
- c) Define collective bargaining.
- d) What is adjudication?
- e) What is minimum wage?
- f) Define Bonus.

SECTION-B

- 2) Explain the conciliation machinery under the Industrial Disputes Act, 1947.
- 3) Write the main provisions of the trade unions act, 1926.
- 4) Discuss various types of workers participation in management.
- 5) Explain the main causes of industrial disputes in India.

SECTION-C

6) CASE STUDY :

In a company employing 300 Workers, there is a stalemate in the negotiations between the management and the union. The union has asked the workmen to resort to a slow down to pressure the management to concede their demands. The slowdown is to the extent of 50 to 60%. You are the Human Resource Manager of the company, The General Manager of the company has asked you to take drastic action to curb the slow down tactics of workers.

Question :

- a) What steps you can take to handle the above situation?