

Subject Code: MB921

MBA II Semester [R09] Regular Examinations June 2010

FINANCIAL MANAGEMENT

Time: 3 Hours

Max Marks: 60

Answer any FIVE questions All questions carry EQUAL marks
Question No : 8 is Compulsory (Case Study)

1. How should the finance function of an enterprise be organized? What functions are performed by financial manager?
2. Explain Capital Budgeting? What do you understand by Capital Budgeting process?
3. Critically examine M-M hypothesis on Capital Structure?
4. Describe the nature and significance of Working Capital Cycle?
5. Explain the various factors which influence the dividend decisions of a firm?
6. What is meant by financial leverage? How does it magnify the revenue available for equity share holders?
7. What is the concept of Time Value of Money? Explain the various techniques employed to adjust Time Value of Money?
8. The following financial information is available about Birla Steel Ltd.,

	Amount Per Unit
Cost of Raw Materials	40
Direct Labour Cost	15
Overhead Cost	<u>30</u>
Total	85
Profit	<u>15</u>
Selling Price	<u>100</u>

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Raw material in stock is, on an average, one month, materials are in process for about two weeks, finished goods in stock for one month suppliers allow one month credit facilities to the company debtors are allowed two months, credit, lag in payment of overhead expenses is one month. Cash in hand and at bank is expected to be 13,000/-.

Estimate working capital needs of Super Steel Ltd., for a level of activity of 50,000 units of production.

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Subject Code: MA201

MBA II Semester [R07] Supplementary Examinations June 2010

HUMAN RESOURCE MANAGEMENT

Time: 3 Hours

Max Marks: 60

Answer any FIVE questions All questions carry EQUAL marks

1. Define HRM and discuss various functions of HRM.
2. Explain various methods of data collection.
3. Discuss various selection tests and their relevance.
4. Explain various training evaluation techniques.
5. Discuss various potential problems in performance evaluation.
6. Explain the factors that influence the compensation planning.
7. What is a dispute? Explain various dispute resolving methods.
8. Discuss HR orientation in CSR activities.

Subject Code: MA201

MBA II Semester [R05] Supplementary Examinations June 2010

HUMAN RESOURCE MANAGEMENT

Time: 3 Hours

Max Marks: 60

Answer any FIVE questions All questions carry EQUAL marks

1. Define HRM and discuss its functions.
2. What is job analysis and explain its importance in HRM
3. Discuss various selection techniques.
4. What is management development and explain various methods of management development.
5. Define performance appraisal and explain various methods of appraisal.
6. Discuss various components in compensation package.
7. Discuss the success rate of quality circles in Indian organizations with reasons.
8. Discuss various statutory welfare measures as per the legislation.